

Launch of The Doctors in Training Employment Checks API: TRAC and ESR

Driving interoperability: HEE, Lead Employers, NHSBSA ESR and Civica collaborate to join services together for managing Doctors in Training (DiT) employment checks.

Overview

The NHSBSA ESR team and Trac have been working with NHS Organisations which use ESR and Trac to develop a solution that complements current recruitment processes, while also supporting the use of existing interface capability with HEE's Trainee Information System (TIS) for Doctors in Training (DiT).

The solution allows DiT applicant records to be created in ESR via the interface with TIS, as per the current processes, and for NHS Organisations to supplement those applicant records with employment check details carried out in Trac. The improved link between the two systems enables employers to use both Trac and ESR seamlessly for managing DiT recruitment, ensuring employee records are fully formed in time for start dates.

How does it work?

Once the employment checks for a doctor in training have been completed in Trac and the applicant has reached a status of 'outcome recruited', the new solution will automatically copy the employment checks over to the applicant record already in ESR (via TIS to ESR interface), using API technology. This is a one-off transfer. Information relating to the following employment checks are eligible for transfer from Trac to ESR:

- DBS Record
- Professional Registration Record
- References Record
- Employment Checklist Record
- Illegal Working Checklist Record
- EU Status Record

Important to note that information relating to identity should continue to be entered manually in ESR to protect the integrity of ESR's links NHS Digital's Spine solution, which manages NHS Smartcards and other IT infrastructure.

Solution Launch

Following a successful BETA trial with the North East Lead Employer Trust during Summer and Autumn 2022, the new solution is now available to other NHS Organisations in England.

NHS Organisations will need to raise a Service Request (SR) with the ESR Service Desk using the 'Other Interface' option and follow the instructions on the SR to implement the solution. This will confirm the applicable implementation, support & maintenance charges. Additionally, they must already be subscribed to the ESR interface with TIS or have an implementation SR in progress. An FAQ is available on the ESR Hub [here](#).

NHS Organisations should also notify Trac they wish to implement the solution. There will be no additional charges from Civica for Trac customers, all capability will be included in the existing Trac license fee.

